

# SHREE CHANAKYA EDUCATION SOCIETY'S INDIRA GLOBAL BUSINESS SCHOOL



'Manomay' Sr.No.64, 65 Gat No. 276, At- Parandwadi, Tal- Mawal , Dist- Pune - 410506  
Website- [www.indiragbs.edu.in](http://www.indiragbs.edu.in), Contact No. – 9272212310 /11

## **WOMEN GRIEVANCE COMMITTEE**

As per the guidelines in the judgment dated 13/08/97 of the Hon. Supreme Court in Vishaka & others versus State of Rajasthan envisaged creation of an appropriate complaint mechanism in the employer's organization including a Complaints Committee of the composition stipulated therein for speedy redress of the complaint made by the victim.

As per the guidelines of Hon. Supreme Court in above mentioned case Indira Global Business School has appointed '**Women Grievance Committee**' for speedy redressal of any complaint related to Sexual Harassment or Gender Discrimination and curbs any such incidence.

### **Objectives:**

1. To examine complaints of sexual harassment or sexual discrimination pertaining to the female staff members and the female students.
2. Take necessary remedial measures wherever possible or submit its findings with recommendations to the Director.
3. To pursue for time-bound enquiry of the complaints, wherever necessary.
4. To provide special counselors to the victim, as and when necessary.
5. To report to the BOM, if there is a prima-facie case for legal or disciplinary action against the perpetrator of the crime and to pursue the case to its logical end.
6. To ensure safe and healthy working environment for the female employees and the students, whereby they are protected against any kind of victimization and are always provided with environment which is free from fear and is conducive to progress and for discharging their duties.

## **WOMEN GRIEVANCE COMMITTEE**

<b>Sr. No.</b>	<b>Name of member</b>	<b>Designation</b>
1.	Dr. Rajasshrie Pillai Assistant Professor, Indira Global Business School	Chairman
2.	Ms. Shraddha Kokane Assistant Professor, Indira Global Business School	Member Secretary
3.	Mrs. Priyanka Darekar Assistant Professor, Indira Global Business School	Member- Teaching Staff
4.	Mrs. Pradnya Kulkarni Jr. Clerk/ Office Assistant, Indira Global Business School	Member- Non Teaching Staff
5.	Ms. Bhavana Batra Indira Global Business School	Member- Student Council